

FACT SHEET



EMPLOYER ADVISORY COUNCILS

Employer Advisory Councils (EACs) are formed in local areas to develop stronger partnerships between the California Employment Development Department (EDD) and the business community. The EAC members are a cross section of local employer volunteers who join with EDD staff to assist the employer community to do business more effectively and efficiently.

In their efforts to give back to their communities, the EACs advocate local workforce development efforts, support veterans' stand downs, and provide scholarships to local area youth. The EACs also help educate employers about relevant employment issues, increase employer knowledge of the EDD's programs and services, increase cooperation and communication between the EDD and the private sector, and identify ways to improve the EDD services.

The EAC Members

Members are from businesses of every size, especially those who are:

- Business Owners
- Corporate Managers
- Human Resource Managers
- Office Managers
- CPAs, CFOs, and Treasurers

EAC Opportunities

The EACs provide members with the opportunity to:

- Stay current with changes in employment law through expert speakers at general membership meetings.
- Save time and money by learning better ways to use EDD's recruiting, interviewing, and placement services.
- Receive assistance on a wide variety of employer-employee relationship topics through access to a management hotline.
- Network with peers.

- Keep abreast of current information through the California Employer Advisory Council (CEAC) and EAC newsletters.
- Have a voice in EDD procedure and policy through a direct link to EDD's management.
- Plan and attend seminars and workshops about Job Services, Employment Taxes, Disability Insurance, Unemployment Insurance, equal employment opportunity, personnel administration, and other business-related issues that meet employer needs.
- Participate in the recognition program for employers who hire and train veterans.

Statewide Connection

The CEAC is a nonprofit, statewide umbrella organization for approximately 50 local EACs throughout the state. The CEAC and local EACs are recognized as valuable information resources for California employers and particularly for small businesses. The CEAC:

- Provides links between employers, EACs, and EDD.
- Identifies problems affecting employers that have statewide implications.
- Recommends changes to state and federal employment laws, regulations, policies, and procedures.
- Assists the EDD in marketing its services.
- Coordinates and disseminates employment information to EAC members.

For More Information

For more information about the CEAC, visit the CEAC Internet site at www.ceac.org. For additional information on EDD's programs and services, visit EDD's Internet site at www.edd.ca.gov.

The EDD is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.